

2014



ANNUAL

REPORT

HILLSDALE POLICE DEPARTMENT
2014 ANNUAL REPORT

PRESENTED TO

Mayor of the Borough of Hillsdale
Max Arnowitz

Council President
Frank Pizzella

Council Members
Jason DeGise
Anthony DeRosa
Chrisoula Looes
John Ruocco

Borough Administrator
Susan Witkowski

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MISSION STATEMENT

The Hillsdale Police Department is a law enforcement agency that was founded by the Borough of Hillsdale. Our mission is to preserve the peace, prosecute offenders of the laws of New Jersey and the ordinances of the Borough of Hillsdale, direct and control traffic, provide attendance at and protection during emergencies, provide appearances in court, cooperate with all the law enforcement agencies, and provide training for the efficiency of its members and officers as well as perform and fulfill all other responsibilities normally associated with the operation of a Police Department. By identifying our mission it gives the Hillsdale Police Department a legitimate purpose for existence, and is the basis of our professional ethics, rules and regulations, and standard operating procedures.

The mission is defined by the power established by New Jersey State Laws, the United States and New Jersey Constitutions, and the local government of the Borough of Hillsdale. It is the direct responsibility of the Chief of Police to interpret public demands, and within budgetary resources, provide the best possible service for the Borough of Hillsdale as well as the rest of the public.

The Hillsdale Police Department is prepared to deliver service and law enforcement to the Borough of Hillsdale. The examples for calls for service and law enforcement include, but are not limited to: protection of life and property, preservation of the peace, crime prevention, detection and arrest of violators of state, federal and local laws, safely and expeditiously regulate and monitor traffic, maintain communications and contacts with juveniles, aid citizens in matters within the jurisdiction, take appropriate action in aiding fellow policing contacts, and provide service in non-law enforcement situations.

In summary, the mission of the Hillsdale Police Department is to create an atmosphere of safety and security for the Borough of Hillsdale, as well as the entire public within our legal jurisdiction. We understand that the authority by which we operate, and the granted resources that are provided, are an affirmation of the public's trust. All members of the Hillsdale Police Department must be cognizant of the misuse of this trust will lead towards apathy, alienation, and eventually the loss of public confidence.

ACKNOWLEDGEMENT

The Hillsdale Police Department, like many other agencies, has had to deal with changing priorities and shrinking budgets.

I would like to acknowledge the men and women for their hard work and seeing and buying into the mission, vision, and goals of the department that has been put in front of them. With the changing of a new administration comes changes and with these changes personnel have to learn how to adapt to a more progressive environment, which I believe has been accomplished. I want to thank them for all of their efforts in making this transition as smooth as possible.



2014 ANNUAL REPORT

As the ninth Police Chief of Hillsdale, I have been responsible for this department since August 1, 2014 and it has been my privilege and honor to be in this position. This is my first annual report that I have completed as Chief, I hope you find it informative and insightful in gaining an understanding of the functions and duties of the department.

The members of this department are strongly committed to the concepts of serving and protecting you and your families. The officers take serious responsibility of the community caretaker function.

As Chief I have been afforded a tremendous opportunity of taking over this department with almost half of the patrol officers having less than three years of service in law enforcement. This has given me the chance to change the culture of the organization and giving all of the officers an opportunity to change the attitude of “that’s the way it has always been done”. The organization now gives the officers to be a stake holders in the organization, where they can elaborate on what they would like see accomplished within the agency and take ownership. With a team work philosophy more can be done within the community. That being said, a quote from Stephen Covey who I find inspirational sums it up:



“An empowered organization is one in which individuals have the knowledge, skill, desire, and opportunity to personally succeed in a way that leads to collective organizational success”.

I am committed to the principles of proactive and participative management. I encourage the public and employees to be active participants in the decision making process that drives this organization. The senior leaders of this agency and I understand that it would be senseless to ignore input from our staff after having trained and educated them to their highest levels. They also understand my philosophy that collaboration among the stakeholders in the community promotes accountability, and therefore, operational effectiveness.

All this being said, I believe that the Hillsdale Police Department is moving forward into the 21st Century as one of the premier departments in Bergen County and even in New Jersey itself. Having the proper leadership and hiring the right personnel is what makes this department the best it can be. I encourage any questions or comments from the readers of this annual report.

Respectfully Submitted,

Chief Robert Francaviglia

2014 HILLSDALE POLICE DEPARTMENT PERSONNEL

ADMINISTRATION

	<u>RANK</u>	<u>LENGTH OF SERVICE</u>
Robert Francaviglia	Chief	21
Sean Smith	Lieutenant	17

SUPERVISORS

	<u>RANK</u>	<u>LENGTH OF SERVICE</u>
Joseph Mazzeo	Sergeant	21
Daniel McLaughlin	Sergeant	20
John Carty	Sergeant	20
Christopher Donaldson	Sergeant	15
Adam Hampton	Detective Sergeant	13

PATROL DIVISION

	<u>RANK</u>	<u>LENGTH OF SERVICE</u>
Thomas Smith	Police Officer	16
Liz Zimmerman	Police Officer	12
William Diedtrich	Detective	10
David Sayers	Police Officer	9
Ryan Norton	Police Officer	3
Alex Kaplan	Police Officer	3
Michael Camporeale	Police Officer	1
Matthew Buesser	Police Officer	
Travis Woods	Police Officer	
German Decena	Police Officer	
Brian Considine	Police Officer	

2014 HILLSDALE POLICE DEPARTMENT PERSONNEL (CONTINUED)

<u>DISPATCHERS</u>	<u>STATUS</u>	<u>LENGTH OF SERVICE</u>
Kimberly Haffler	Full Time	16
Alexandria Vergnes	Full Time	3
Stephen Cooke	Full Time	0
Kelly Conway	Per Diem	2
Kelly Goodell	Per Diem	2
Matthew Ciuppa	Per Diem	
Corey Rooney	Per Diem	
Kevin Rice	Per Diem	1
Tyler Kademain	Per Diem	
Eric Fortunate	Per Diem	1

<u>ADMINISTRATIVE ASSISTANT</u>	<u>STATUS</u>	<u>LENGTH OF SERVICE</u>
Lourdes Spagnoli	Part Time	17

<u>CROSSING GUARDS</u>	<u>STATUS</u>	<u>LENGTH OF SERVICE</u>
Joan Carbonaro	Part Time	41
Arlene Meier	Part Time	31
Theresa Cardinale	Part Time	28
Adra Evans	Part Time	27
Dorothy Higgins	Part Time	23
Ruth Rausa	Part Time	24
Gail Weigel	Part Time	10
Raymond Yacovino	Part Time	3
Salvato Pellegrino	Part Time	3
Alex Cerrato	Part Time	3
LeRoy Evans	Part Time	2
Ross Ann Verrilli	Part Time	12
Richard Mariani	Part Time	2
Karl Karson	Part Time	1
Christine Kay	Part Time	1
Zeon Leonard	Part Time	1
Marie Gilde	Part Time	

RETIRED HILLSDALE POLICE OFFICERS

(* designates deceased)

<u>NAME</u>	<u>JOINED</u>	<u>RETIRED</u>
Lt. Gerald Schmidt	3/27/46	1/01/72*
P.O. Jack Bauer	7/07/51	7/07/76*
Capt. Robert Schramm	9/23/57	6/30/83*
Sgt. Neil Stewart	9/23/57	10/01/84*
Lt. Vincent McCarthy	7/1/59	6/30/85*
Chief Philip Varisco	7/01/56	5/31/87*
Lt. Robert Francaviglia	3/24/65	1/31/92
P.O. Edward LaFrance	6/28/67	6/28/92
P.O. Donald Reiman	4/12/71	1/31/93
Chief Ronald Schramm	9/05/61	3/31/94
D/Sgt. David Kramer	3/24/65	7/01/94
Sgt. Richard Densberger	4/20/70	4/30/95
Sgt. Floyd Kehr	1/03/69	7/17/96*
P.O. Robert Mele	3/16/69	1/31/97*
D/Sgt. Peter Hard	6/27/77	4/30/97
P.O. Richard Deming	5/29/72	5/31/97
Sgt. Robert Buesser	12/31/71	8/31/97

RETIRED HILLSDALE POLICE OFFICERS (CONTINUED)

<u>NAME</u>	<u>JOINED</u>	<u>RETIRED</u>
Sgt. Fabio Parente	8/28/82	12/31/01
P.O. Peter Leighton	6/27/77	6/30/02
Sgt. Paul Harder	7/10/78	7/31/03
Sgt. Paul Stuckey	9/23/80	9/23/05
Chief Frank Mikulski	12/24/63	6/30/06
D/Sgt. Thomas Farrell	3/1/89	11/30/10
P.O. Frank Novakowski	6/12/89	12/31/11
Sgt. John Scordato	7/27/87	7/31/12
Capt. Michael Niego	12/29/86	7/31/13
Chief Elwood Stalter	7/1/84	7/31/14
P.O. Brian McKeever	9/16/96	8/31/14

2014 HILLSDALE AUXILIARY PERSONNEL



Captain Donald Carty

Lieutenant Richard Hirsch

Lieutenant Thomas Ivancich

Sergeant Gary Fichtenbaum

P.O. Jonathan Bologna

P.O. Michael Athineos

P.O. Andres Perez

P.O. Kevin Garcia

P.O. Alexandria Vergnes

P.O. Christopher Karcich

P.O. Mitchell Raver

P.O. James Pile

P.O. Dick Bishop

HILLSDALE AUXILIARY POLICE
LIFE TIME MEMBERS

Captain Bernard Nadel

Captain Louis Amorati

Lieutenant Abraham Fichtenbaum

Sergeant Richard Bishop

Sergeant John Bruggeman

Sergeant Steven Raginowitz

Sergeant Eugene Siciak

P.O. Theodore Johansmeyer

The thirteen members of the auxiliary police is a 100% volunteer organization made up of men and women who want to serve their community. They train throughout the year and are involved with many different details, such as traffic control, school graduations, concerts, and football games to name a few. This past year the auxiliary police volunteered for over 700 hours of time to the borough.

EMPLOYMENT ANNIVERSARIES

The below listed employees celebrated employment anniversaries with the Hillsdale Police Department during the calendar year 2014. The Hillsdale Police Department thanks each employee for their years of dedicated service, outstanding commitment, and the professional service they provide the community we serve.

YEARS OF SERVICE	EMPLOYEE
Thirty (30)	Elwood "Chip" Stalter (Retired Chief of Police)
Twenty (20)	Sgt. Daniel McLaughlin
Twenty (20)	Sgt. John Carty
Ten (10)	Det. William Diedtrich
Ten (10)	Crossing Guard Gail Weigel

RETIREMENTS

CHIEF ELWOOD "CHIP" STALTER

On July 31, 2014, Chief Elwood "Chip" Stalter retired after thirty (30) years of dedicated service with the Hillsdale Police Department. Over the years, Retired Chief Stalter has held the rank of Patrol Officer, Lieutenant, and Captain.

Retired Chief Stalter was one of the original members of the Hillsdale Police Explorer program during its existence. In 1982 he joined the Hillsdale Police Auxiliary, and soon after in 1983 he became a Special Police Officer. Then in 1984 he was sworn in as a regular patrol officer. He rose thru the ranks to become Chief of Police in 2006.

The Chief has served the community for over 30 years and has been a dedicated member of this department. He served as a DARE officer and has received numerous letters of appreciation from the community.

The Chief was my field training officer and has always been supportive as a leader through-out my 22 year career.

It is with great pride that we acknowledge Chief Stalter's dedicated and committed service to the department and the Borough of Hillsdale. We all wish him the best in his retirement.



RETIREMENTS *(CONTINUED)*

P.O. BRIAN "BUFF" McKEEVER

On August 31, 2014, Patrol Officer Brian McKeever retired after eighteen years of service to the Hillsdale Police Department. During Officer McKeever's tenure with the department he was a valued member of our Traffic Division. Brian handled all facets of traffic related incidents, as well as installing child safety seats.

After P.O. McKeever was tenured within the traffic division, he applied and was eventually appointed to become a member of the Bergen County Prosecutor's Officer Fatal Accident Investigation Unit, where he served as a lead investigator with the unit. P.O. McKeever handled numerous cases and testified in Court involving serious motor vehicle and fatal accidents.

The department acknowledges Officer McKeever's service to the department and the community. We all wish him the best in his retirement.



EXTRA DUTY DETAILS FOR 2014

In 2014, the Hillsdale Police Department responded to a need of providing traffic control for various functions and events that occur throughout our community. Since the department is not obligated or expected to provide this service as part of normal patrol functions, a nominal fee was calculated so that the officer receives pay for working the detail, and the borough collects an administrative fee and vehicle fee when required.

Below you will discover a breakdown of monies received for extra duty details worked in 2014.

Company Name	Admin. Fee	Police Vehicle	Total
Adamo Bros.	\$177.00	175.00	651.56
Atlantic Infrared	\$313.76	\$325.00	\$638.76
Cablevision	\$99.43	\$100.00	\$199.43
Communication Special.	\$194.96	\$200.00	\$394.96
Cream Ridge	\$380.56	\$505.00	\$885.56
Ground Water Enviro.	\$101.55	\$100.00	\$201.55
GES Environmental	\$91.80	\$100.00	\$191.80
Hajduks Tree Service	\$101.55	\$100.00	\$201.55
J&L Communications	\$78.10	\$175.00	\$253.10
Ken's Tree Service	\$128.52	\$200.00	\$328.52
Millenium Comm.	\$43.71	\$100.00	\$143.71
Miller Pipe Line	\$470.88	\$800.00	\$1270.88
Park Ridge Water	\$228.49	\$225.00	\$453.49
PSE&G (Elec/Gas)	\$7,615.10	\$9,600.00	\$17,616.00
Tilcon Paving	\$3,750.00	\$5,150.00	\$8,900.00
United Water	\$7,535.05	\$9,687.50	\$17,222.55
Valvetek Utilities	\$101.55	\$100.00	\$201.55
Verizon	\$126.94	\$100.00	\$226.94
Waters & Bugbee	\$11,004.66	\$16,762.50	\$27,266.70
TOTALS	\$32,350.26	\$44,505.00	\$76,855.26

ACCOMPLISHMENTS

During the course of 2014 there was notable accomplishments, such as the implementation of Tasers and Narcan, as well as personnel changes within the department.

The department had two of its members retire, Chief Chip Stalter and P.O. Brian McKeever, which led to my promotion, Robert Francaviglia as the ninth Police Chief of Hillsdale. Once I was in place Detective Sergeant Sean Smith was promoted to Lieutenant as the Executive Officer of the department. To fill the vacancy in the detective bureau, Officer William Diedtrich was appointed and assumed the role of Detective primarily handling the Criminal Investigations. Detective Adam Hampton, who was and still remains in the Detective Bureau, was promoted to Detective Sergeant, who will oversee both the Criminal and the Juvenile Bureau.

The department deployed Tasers this past year. The Tasers are to be used by officers as an alternative to the use of deadly force. The Hillsdale Police Department has sent officers to be trainers in the use of this tool and all officers have attended the necessary training as outlined by the New Jersey Attorney General's Office and the Bergen County Prosecutor's Office. The Taser is yellow in color and is worn on the officer's utility belt opposite their duty weapon. The Taser is also equipped with a digital video recorder. Once the Taser is powered on it will record the events that take place.

An additional tool that was unveiled by the department was equipping all officers with Narcan. Narcan is an aerosol form of naloxone which counteracts the effects of heroin and other opioids, buying first responders valuable time to get overdose victims potentially life-saving care. Since the Narcan has been deployed it has saved many lives in and around Bergen County.

DETECTIVE BUREAU

The Hillsdale Police Department is currently staffed by Dsg. Adam Hampton and Det. William Diedtrich. Dsg. Hampton was promoted to the rank of Detective Sergeant in November of 2014 and Det. Diedtrich was appointed to Detective to fill the vacancy left by the promotion of Sean Smith to Lieutenant.

The Detective Bureau is currently responsible for all criminal investigations that occur within the Borough of Hillsdale. In addition to criminal investigations, the Hillsdale Police Department Detective Bureau is responsible for case management, custody of evidence, background investigations, internal investigations (Office of Professional Standards), ordinance review, Megan's law registrations, ABC licensing/inspections and all Juvenile cases criminal or non-criminal. In addition, Det. Diedtrich also serves as the Hillsdale Police Department Public Information Officer.

In the year 2014 the Hillsdale Police Department Detective Bureau conducted 346 case investigations or follow ups with 94 adult arrests* (this is the cumulative total between detective bureau arrests and street arrests).

Notable Statistical Numbers by Classification			
Assaults	15	Theft(Including Motor Vehicle)	16
Burglary	8	Missing Persons	10
Criminal Mischief	42	Liquor Laws	5
Drug Offenses	26	Offenses Against Family	19
Fraud	46	Sex Offenses	2*
Weapons	2	Shoplifting	6
Warrant Arrests	27		

**= 2 total cases with numerous defendants handled within Juvenile Bureau*

The Hillsdale Police Department Detective Bureau regularly conducts criminal investigations into adults and juveniles. Below is an excerpt of several adult cases that we found to be worthy or recognition. Juvenile case by their very nature are private and not for public disclosure.

Notable Investigations

Forgery Arrest

Police Chief Chip Stalter announced the arrest of an individual (2/14/77) of Hillsdale, NJ on charges of forgery, criminal simulation and theft of services. The arrest was a result of investigation headed by our Detective Bureau. On January 17, 2014 Detective Sergeant Sean Smith, Sergeant, Chris Donaldson and Detective Adam Hampton completed an investigation and effected his arrest after learning that he had been using a fraudulent bus pass to board and ride a Rockland Coaches Bus each morning to transport him to New York City. During the course of the investigation the officers learned that he had been manufacturing a bus pass on his personal computer for use on the bus. An alert employee noticed the lack of authenticity of his bus pass and notified the Hillsdale Police Department who conducted the investigation.

He was charged on a Complaint Summons and released from custody pending his appearance in the Hillsdale Municipal Court.

Charges

- 2C:20-8 – Theft of Services – Fourth Degree
- 2C:21-1(A)3 – Forgery – Fourth Degree
- 2C:21-2 – Criminal Simulation

Possession of Steroids

On March 2, 2104 the Hillsdale Police Department was contacted by the Ho- Ho-Kus Police Department to conduct a follow-up investigation at a St. Nicholas Avenue address. Detective Sergeant Sean Smith, P.O. Tom Smith and Detective Adam Hampton responded to the address where they were being requested to conduct an administrative search pursuant to a court order. Upon arrival, they were escorted to the room of the individual and began to conduct the administrative search of his room. During the course of their search they recovered multiple vials of various types of steroids, as well as, various pills which were in his possession without a valid prescription. In addition to the steroids the officers also located numerous syringes. Judge Warren Clark was contacted and issued the following warrants:

W-2014-000025 for possession of anabolic steroids

W-2014-000026 for possession of anabolic steroids and distribution of a prescription legend drug

W-2014-000027 for possession of drug paraphernalia and possession of hypodermic needles

Judge Clark affixed a total of \$7,500 bail to the warrants and he was left in the custody of the Bergen Sheriff's Department.

Aggravated Assault & Cruelty to Animals

On May 6, 2014 at approximately 10:00 p.m. Officer Alex Kaplan was dispatched to the Wendy's Restaurant on Hillsdale Avenue for a dispute in the parking lot. After arriving, Officer Kaplan learned that a 34-year-old Hillsdale man was assaulted and his dog was kicked by an unknown suspect who fled the scene.

Officer Kaplan conducted an investigation and determined that the actor was an individual from Jersey City, NJ. Hillsdale Municipal Court Judge Warren Clark issued two warrants charging him with aggravated assault a crime of the second degree and cruelty to animals, a crime of the fourth degree. Judge Clark affixed a \$25,000 bail on each charge with no ten percent option. With the assistance of Detective Sergeant Sean Smith and the Jersey City Police Department the defendant was located at his residence in Jersey City and taken into custody without incident. He was unable to post bail and was ultimately lodged in the Bergen County Jail.

BERGEN COUNTY COMPUTER CRIMES TASK FORCE

In addition to his position as Detective within the Hillsdale Police Department. Det. Bill Diedtrich is currently assigned to the Bergen County Prosecutors Officer Computer Crimes Task Force on a part-time basis. The Computer Crimes Task Force is an investigative arm of the Prosecutor's Office that consists of municipal officers from around the County. These investigators supplement the Computer Crimes Unit at the Prosecutor's Office, and they are charged with the responsibility of investigating computer-related offenses that occur in and around Bergen County.

Det. Diedtrich began his tenure with Computer Crimes in the spring of 2010. Since then, he has attended several training classes in various areas of computer forensics, Internet fraud investigations, Internet luring cases, as well as training courses dedicated to general investigations, interviewing, and interrogation.

During 2014, Det. Diedtrich participated in numerous investigations with the Prosecutor's Office. In one instance he functioned as the primary detective assigned to conduct the investigation into a man who was suspected of transmitting images depicting the sexual exploitation of children. The investigation ultimately resulted in the arrest of the man who was a local to the Pascack Valley area.

Additionally, Detective Diedtrich has played an active role in the Prosecutor's Office Educational Outreach initiatives. During the course of 2014 he conducted ten Internet Safety Lectures throughout Bergen County. The lectures were presented to both seventh grade students as well as parents and reached an audience of approximately 2,000 people.

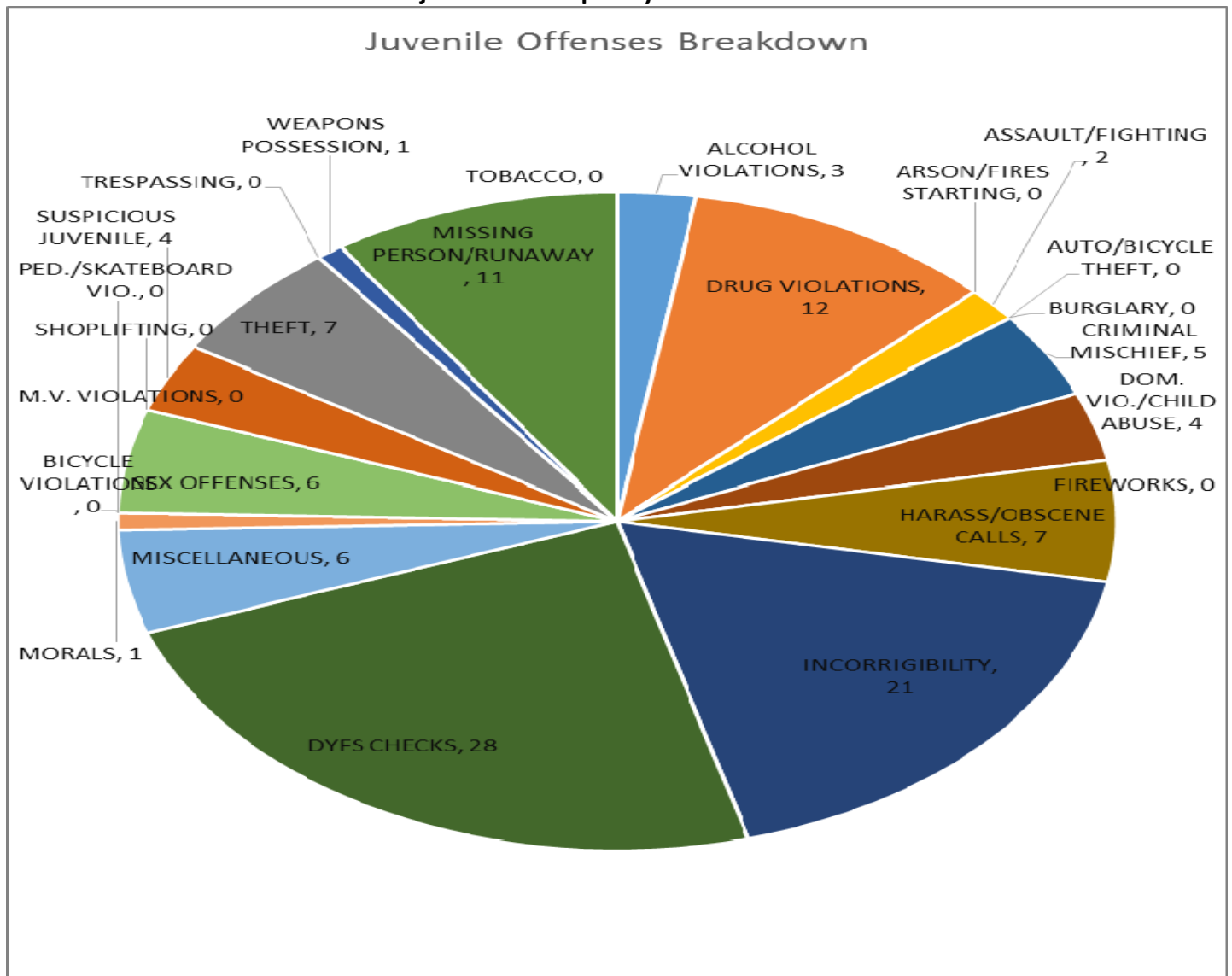
In addition to speaking throughout Bergen County he conducted Internet Safety Lectures to the sixth and seventh grade at George White School.

JUVENILE ACTIVITY

The Hillsdale Police Department Juvenile Bureau is not just about investigating crimes involving juveniles. While criminal investigations are its core duty, the way in which we deal with juvenile crimes has changed dramatically over the last 15 years. Pretrial intervention, social service referrals, extended contact and follow-up with families is common. In order to properly dispose of juvenile cases, the Juvenile Bureau is required to work with many additional agencies. In addition to working with the local school systems, the Juvenile Bureau works with the Bergen County Prosecutors Office, Division of Child Protection and Permanency (formerly DYFS), Crisis Intervention, Bergen County Division of Family Guidance, and the Bergen County Family Court, to name a few. The juvenile bureau has also worked with departments within the town; these include the Board of Health, Code Compliance Office and Department of Public Works.

In 2014 the Hillsdale Police Department Juvenile Bureau was listed as the 13th highest issuer of juvenile delinquency complaints in Bergen County.

The breakdown of juvenile delinquency offenses are listed below:



Dsg. Adam Hampton was assigned to the Juvenile Bureau in November of 2012 and he continues to build on the hard work of his predecessors. In addition to investigating juveniles who commit offenses Dsg. Hampton also maintains the position of School Resource Officer. Many people view a SRO Officer as merely a "security guard with a gun"; however, the role of an SRO is much more involved. As a school resource officer, you are a role model, mentor, educator and liaison to both the school system and the police department. Dsg. Hampton splits his duties as the Detective Bureau Supervisor with his duties of being a School Resource Officer. Dsg. Hampton is also the investigator for the Hillsdale Police Department "Office of Professional Standards" and can be called on to investigate issues concerning Hillsdale Police Department Officers.

The duties of a school resource officer encompass many different aspects of law enforcement, social work, and education. Dsg. Hampton has will often teach or assist with educational classes at the Pascack Valley Regional High School; Drivers Education, First Aid and Health classes are several of the classes that are taught by Sgt. Hampton.

Dsg. Hampton has also assisted in teaching the "Sticks and Stones" anti-bullying curriculum to freshmen. "Sticks and Stones" is short movie sponsored by the Bergen County Prosecutors Office, which deals directly with bullying and its outcome. The "Sticks and Stones" presentation conveys a very powerful message to the freshmen students.

Dsg. Hampton will also attend middle school or high school field trips in order to provide an extra security presence for the high school with no additional cost. One of the duties of the school resource officer is to meet with and engage in conversation with the students and to build trust. While engaging with the students of the schools Dsg. Hampton has obtained valuable information from the students that helps to enhance the security of the schools. **We will also not know how many incidents have been prevented due to the presence of an SRO at our schools.** Dsg. Hampton and other department members have also traveled to the New England area in order to provide additional security/supervision for the class trip there.

Dsg. Hampton continues to work closely with the Pascack Valley High School administration to deter crime and investigate crimes that occur on campus. In addition the Dsg. Hampton will forward pertinent information to the schools that was developed outside of the school. This information sharing is a critical role and allows the school district and police department to deal with issues concerning student in a comprehensive manner.

Dsg. Hampton and additional Hillsdale Police Department members continue to attend the Jr. Prom, Sr. Prom and the all night "Project Graduation" party. Moreover, Dsg. Hampton has coordinated the security planning and staffing of the Project Graduation in order to insure that the students have a safe and enjoyable evening.

In 2014 the Hillsdale Police Department conducted its second K9 narcotics sweep of the Pascack Valley School District High Schools. At the request of the Schools Superintendent Erik Gundersen, the Hillsdale Police Department in conjunction with the Bergen County Prosecutors Office and Bergen County Sheriff's Department conducted a K9 sweep of the schools. The sweeps were conducted

without issue and while there were indications of narcotics inside bags, no narcotics were found on school grounds.

The juvenile smoking problem on the school grounds has been non-existent, with the presence of a School Resource Officer and the administration signing criminal complaints against students caught smoking within the school grounds.

Finally, Sgt. Hampton continues to work with at risk youth and their families to make referrals to social service agencies when children are in crisis. Sgt. Hampton makes numerous referrals and follow-up investigations with the juveniles, even when their cases are non-criminal or already disposed of.

SCHOOL VIOLENCE EDUCATION, PLANNING, TRAINING

The Hillsdale Police Department continues to work closely with the school administrators to protect the students and staff of all of the borough's public and private schools from incidents of violence. We are accomplishing this by training the staff and students to be aware of the warning signs that are normally shown by people that commit school violence.

All the schools in Hillsdale continue to perform emergency drills (including lock downs, bomb threats, and evacuations) on a monthly basis in conjunction with the Hillsdale Police Department. Working in cooperation with the schools, police department members will perform evacuations, room clearing or generalized responses in a safe and responsible manner. In addition to the lock down drills, Sgt. Hampton teaches the "Lock down for Educators" instructional video and instructs all the staff in proper reactions to lock down/active shooter situations.

Over the last several years, Dsg. Hampton has attended multiple trainings and instructional classes on "Active Shooters" and School Violence response and planning. Furthermore Sgt. Hampton has attended the Texas A & M Engineering Extension campus training in school security and risk vulnerability assessment. At the conclusion of the training, Dsg. Hampton and the Critical Infrastructure Coordinator from the Bergen County Prosecutors Office began working with the Pascack Valley and Hillsdale School Districts on preparing vulnerability assessments of all their respective schools. That project was initiated by the Bergen County Prosecutors Office in response to the active shooter incident in Newtown Ct. As of the end of 2014 that project was still ongoing and comprehensive reports were being prepared and distributed to the school districts. While the reports contain sensitive information not for public consumption, they are comprehensive and outline security issues and offer strategies to enhance the security of each building.

Dsg. Hampton functions as the Detective Bureau Supervisor, part time school resource officer, criminal investigator and clearing officer for any call in which a juvenile is the defendant or a victim. Moreover, Dsg. Hampton has worked with every school in town to prepare comprehensive school vulnerability assessments and continues to refine the assessments. Finally, Dsg. Hampton additionally works with the Hillsdale Police Department Tactical officers to refine their active shooter response plans.

INFORMATION TECHNOLOGY

In September of 2014, the Hillsdale Police Department upgraded its records management system from a DOS based system engineered in 1995 to a fully outfitted and modern CAD/RMS from Computer Squared Incorporated (<http://www.csitech.com/>). The implementation of this system completed a 2 year vetting process for an upgraded CAD/RMS. This project which was completed on time and on budget and was Sgt. Hampton continues to be the project manager.

The new CAD/RMS or "InfoShare" was a quantum leap forward in record keeping, analysis and mobile computing for this agency. For the first time in its history the Hillsdale Police Department has all the tools required to record, document and analyze the information that we come across. Moreover, the Hillsdale Police Department has worked with CSI in order to port our existing data from the old system into the new system.

Hillsdale Police Officers are now able to complete all reports and accidents investigations from within the police vehicle. In addition, the Hillsdale Police Department now uses e-ticketing which significantly reduces the work load on the court administrator, while increasing productivity of the officers. Moreover, all Hillsdale police vehicles have GPS capability that allows our dispatchers to more efficiently dispatch officers to calls based on their proximity to the call.

Finally, the Hillsdale Police Department has a comprehensive evidence tracking system and case management work-flow system that does away with handwritten notes or ledger entries. The new CAD/RMS has revolutionized the way the Hillsdale Police Department performs its duties. This system has allowed the administration of the Hillsdale Police Department to examine and refine many of our internal processes for reporting or recording calls for service. Moreover, a complex and through reporting system allows us to analyze the performance of our officers and further refine the way we perform our duties.

TERMINAL AGENCY COORDINATOR

Dsg. Adam Hampton and Disp. Kimberly Haffler are the current Terminal Agency Coordinators or TAC Officers for the Hillsdale Police Department. Their job is to train employees on how to properly use and understand criminal justice information. Moreover, it is also their job to maintain and audit the criminal justice records of the Hillsdale Police Department.

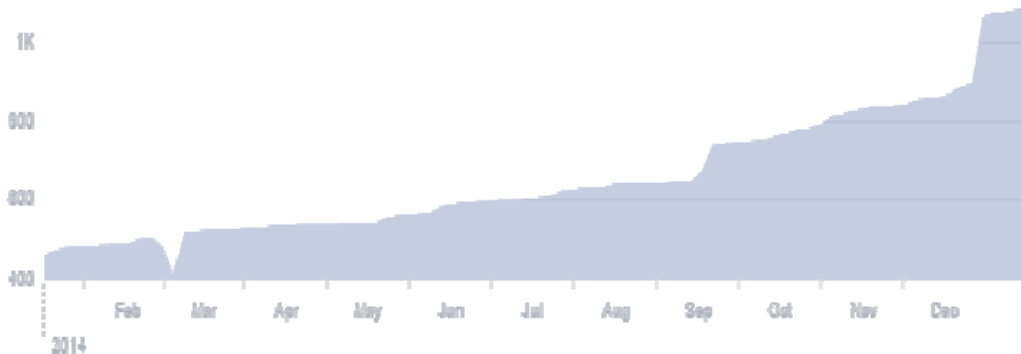
Due to the security surrounding criminal justice information, the Hillsdale Police Department is subject to Bi-Annual Audits conducted by the New Jersey State Police. In July of 2014, the Hillsdale Police Department completed an audit with the New Jersey State Police. The audit certified that the Hillsdale Police Department records were timely, accurate and correct and no deficiencies were found.

SOCIAL /MEDIA WEBSITE

The Hillsdale Police Department continues to maintain its website and in 2014, saw the website undergo changes to a new management platform. While content is still being updated and published, the Hillsdale Police Department website remains a valuable tool to the residents of town.

In addition to the website, the Hillsdale Police Department maintains an active presence on social media. Dsg. Adam Hampton, P.O. Tom Smith, Det. Diedtrich, P.O. Alex Kaplan and P.O. Camporeale work diligently to keep our social media up to date and relevant. In addition, other department members contribute ideas, comments or information for our posts to social media. The Hillsdale Police Department social medial presence has been growing since May of 2009 and currently the Hillsdale Police Department has over 1190 tweets and 2247 followers.

In addition to Twitter, the Hillsdale Police Department also utilizes Facebook to continue to inform the residents of town. Using built in integration tools between Facebook and Twitter, department members are able to post to both services simultaneously. When you examine the graph below you can see that the amount of people reading, "Liking" or sharing our social media posts has tripled on Facebook in 2014. Moreover additional statistical analysis revealed that over 70% of the people accessing our social media did so using a mobile device.



OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards is responsible for investigating any complaints administrative or criminal complaints filed against an officer of the Hillsdale Police Department. The Office of Professional Standards is commanded by Lieutenant Sean Smith and Detective Sergeant Adam Hampton as the lead investigator.

INTERNAL AFFAIRS

It is the policy of this agency to accept and fully and impartially investigate all complaints of alleged officer misconduct or wrongdoing from any person, including outside agencies, juveniles, persons under arrest or in custody, and anonymous sources. All complaints will be investigated, as long as the complaint contains sufficient factual information to warrant an investigation. Following a thorough and impartial examination of the available factual information, the officer shall be either exonerated or held responsible for the alleged misconduct. Discipline shall be administered according to agency policy and procedures.

It is the policy of the Hillsdale Police Department to accept and investigate all allegations of officer misconduct or wrongdoing from any citizen. It is the policy of this agency that all internal affairs functions and complaints will be conducted in compliance with New Jersey Attorney General's Internal Affairs Policy and the Bergen County Prosecutor's Office.

INTERNAL AFFAIRS ANNUAL SUMMARY

In 2014, the Hillsdale Police Department had no reported incidents of misconduct to this agency. Moreover, no incidents of misconduct were reported that involved Hillsdale Police Officers while off duty or otherwise.

TRAFFIC BUREAU

Education

The Hillsdale Police Department Traffic Bureau has provided the residents of Hillsdale with traffic safety programs at all elementary grade levels in the Borough's School System and several adult programs. These programs ranged from child passenger safety for children and their parents to providing mandate annual training for our Crossing guards.

P.O. Ryan Norton presented the “**Walk Safely the Universal Safety Squad**” program, and **Halloween Safety** at the Meadowbrook School and the Ann Blanch Smith School. **P.O. Norton** also reinstated the Town Wide “Bicycle Rodeo”. This event provides a bike registration station, a bicycle safety inspection, a helmet station and a safety course for riders. Officer Norton was able to gain the services of Westwood Cycle who provided 2 bicycle Mechanics free of charge to inspect and repair the children's bicycles. The event was small but we look forward to it again next year. (Chief Francaviglia, Lt. Sean Smith, Sgt. Daniel McLaughlin, P.O. Tom Smith, Det. William Diedrich and Dispatcher Kimberly Haffler assisted with the event.

The department's School Resource Officer, **DSG Hampton**, presented the “**Fatal Vision Goggles Impaired Driving Program**” to the students of Pascack Valley High School. The goggles simulate the effects of alcohol by altering the wearer's vision, which would then affect the hand to eye coordination and give the wearer the appearance of being intoxicated. This program is a great tool in providing a realistic demonstration of how alcohol can affect a person's vision and coordination. Dsg Hampton also presented a “**D.W.I. Information Course**” and instructed the students on the effects of alcohol and enforcement tools and procedures, including the use of the Breathalyzer.

Our School Liaison Officers (P.O. Buesser, P.O. Decena, P.O. Considine, & P.O. Camporeale) have assisted the Hillsdale Board of Education with parking and traffic safety issues at the Hillsdale Borough Schools and at St. John's Academy. This was possible with a joint effort of the Hillsdale Police Dept., the Hillsdale Board of Education, the Administrations, staffs, PTA's, FFO's as well as the parents of the students at all of the schools.

In September Sgt McLaughlin and P.O Ryan completed our annual training seminar with our Crossing Guards as mandated by J.I.F.

Child Restraint Systems

Under New Jersey State Law all children under the age of 8 years old and weighing less than 80 lbs. must be in a child restraint system when riding in a passenger vehicle at all times. The Car Seat Inspection Program allows residents to have their child's car seat installed, or an existing seat inspected by one of the Department's certified Child Car Seat Installation Officers. These officers, assigned to the Traffic Bureau, are graduates of the State's Child Car Seat Installation Course. They are required to keep their certification up to date by conducting installations in the field, as well as, attending a recertification course and completing a 100 question exam every 2 years.

Sgt McLaughlin is the Child Restraint Coordinator and is responsible for scheduling all installation and inspections. We have an online appointment form for the residents. The form has proven a valuable tool in accommodating resident with scheduling. The residents can now schedule their appointment through our website (hillsdalepolice.com), or by calling the Police desk.

The Traffic Bureau has conducted car seat inspections and installations at Police Headquarters as well as resident’s homes and continues to assist several other Police Departments at their Checkpoints. Sgt. McLaughlin inspected **24** seats during the past year.

Hit and Run Motor Vehicle Crashes

There was a total of **24 Hit and Run Crashes** reported in 2014. A total of **10** hit and run crashes investigated and cleared resulting in **10** summonses for leaving the scene during 2014.

D.W.I. Enforcement

Many officers participated in roving DWI patrols throughout the year. Through regular patrol and the roving DWI patrols, the department made **20** arrests for Driving While Intoxicated and **5** arrests for operating a motor vehicle while in possession of a Controlled Dangerous Substance.

OFFICER	TOTAL DWI ARRESTS
Sgt. McLaughlin	2
Sgt. Carty	3
Sgt. Donaldson	1
P.O. Zimmerman	3
P.O. Sayers	3
P.O. Norton	3
P.O. Kaplan	2
P.O. Camporeale	1
P.O. Buesser	1
P.O. Decena	1
TOTAL DWI ARRESTS	20

Radar

A total of **87** motor vehicle summons were issued for speeding in conjunction with radar during the year.

The MPH Handheld Stationary RADAR unit continues to be a valuable tool for RADAR enforcement. The Speed Advisory RADAR Sign has also been used at many locations throughout the year. This sign contains a RADAR unit, which displays the approaching vehicles' speeds. The speed is displayed in large LED numerals and is highly visible to the motorists. There have been numerous requests for the placement of the sign on certain streets. The RADAR sign has been an effective tool in reducing the speeds of the vehicles at those locations where the sign has been deployed.

Traffic Safety

The Traffic Bureau continues to work closely with the Mayor and Council to address numerous residents' traffic complaints. Surveys were conducted utilizing the Department's **Stealth Stat** to record vehicle speeds and volume of traffic; as well as, an examination of all accident history. Some areas were addressed with targeted enforcement and others are being further studied with the assistance of the Borough's Engineer.

Sgt. McLaughlin continues to assist the Pascack Valley High School, with their limited parking for students. To ensure the safety of the students, Traffic enforcement around the High School has been a priority with the Bureau and Patrol. We have implemented a crossing guard at the intersection of Piermont Ave and Cottage Place which has greatly improved traffic flow and has reduced "jay-walking".

The Traffic Bureau implemented a new traffic pattern for pick and drop off at the George White School, to address ongoing complaints from parents and faculty. To this point the new pattern has been a great success and we have received no other complaints in that area during drop and pick up. The signage is posted and the new parking around the schools has been addressed without incident.

Traffic Enforcement Grants

Sgt McLaughlin was able to secure 3 grants for the year totaling **\$25,464.79** in grant funding for extra traffic enforcement, with no cost to the town.

Distracted Driver Grant (4/1/2014-4/21/2014) for **\$5,000.00** resulting in an extra 100 hours of extra traffic enforcement targeting cell phones and other violations, resulting in **132 motor vehicle summonses, 39 for cell phone usage, and 222 warnings.** (On 3/1/08 "Driving while on a cell phone" became a primary violation in the State of New Jersey; subsequently this department issued **91** summonses for cell violations for the year).

Click it or Ticket Grant (5/19/2014-6/1/2014) for **\$4,000.00** resulting in 80 hours of extra traffic enforcement, targeting seat belts and other violations, resulting in **45 motor vehicle summonses** and

89 warnings.

Drive Sober Holiday Crack Down (12/5/2014-1/2/2015) for **\$7,500.00** resulting in an extra 150 hours of extra enforcement targeting D.W.I. and other violations resulting in **1 D.W.I. arrest, 91 motor vehicle summonses** and **136 warnings**.

Drunk Driving Enforcement Fund for **\$8,964.76** to be used for extra patrols targeting D.W.I. as well as purchasing equipment and maintaining equipment related to D.W.I. arrests.

The Department has conducted **285** extra “targeted” traffic enforcement details. These details vary from parking enforcement, D.W.I. roving patrols, radar details. In addition our Officers conducted numerous pedestrian “safety/education” details, concentrating on the Downtown area

TRAFFIC BUREAU STATISTICS

TOTAL CIVILAN M.V. COMPLIANTS (MOVING/PARKING)	155
TOTAL CRASHES REPORTED & INVESTIGATED	442
REPORTABLE CRASHES	197
CRASHES WITH INJURIES	43
TOTAL INJURIES	54
FATALITIES	0
HIT AND RUN CRASHES	24
PEDACYCLE CRASHES	2
TOTAL VEHICLES INVOLVED	603
PEDESTRIAN CRASHES	8
INTERSECTION CRASHES	120
NON -INTERECTION CRASHES	81
COUNTY ROADWAY CRASHES	255
MUNICIPAL ROADWAY CRASHES	121
OTHER LOCATIONS (PARKINGLOTS, ETC.)	66
ALCOHOL OR DRUG RELATED CRASHES	3
SUMMONSES ISSUED AT CRASHES	34
SUMMONS ISSUED FOR DRUNK DRIVING AT CRASHES	3
TOTAL SUMMONS DWI	20
TOAL SUMMONS FOR CDS IN MOTOR VEHICLE	5
TOTAL MOVING VIOLATIONS	723
TOTAL NON-MOVING VIOLATIONS	1085
TOTAL PARKING VIOLATIONS	685
TOTAL PARKING WARNINGS	983
TOTAL TRAFFIC STOP WARNINGS	5123
TOTAL TRAFFIC SUMMONSES ISSUED	2493

WRITTEN WARNINGS

TOTAL PARKING WARNINGS	983
TOTAL ALARM WARNINGS	3
TOTAL DOG BARKING WARNINGS	12
SNOW REMOVAL	9

BICYCLES

BICYCLES REPORTED STOLEN	0
FOUND BICYCLES	2
DONATED BICYCLES	17
DISPOSED BICYCLES	0
RETURNED BICYCLES	0
BICYCLES REMAINING IN RACK	0

A list of the bicycles held at Headquarters was sent to the surrounding police departments in order to promote the return of bicycles to their owners.

FIREARMS BUREAU STATISTICS

The Hillsdale Police Department Firearms Bureau is charged with permitting, licensing and investigations into firearms permits and licensing. Moreover, the Firearms Bureau is responsible for compiling and maintaining data regarding fingerprint submissions to the Federal Bureau of Investigation and State of New Jersey.

Sgt. John Carty is the supervisor of the Firearms Bureau and every person obtaining a Firearms Identification Card, must pass a comprehensive background check completed by either Sgt. Carty P.O. Sayers or P.O. Buesser. Applicants, must submit an application, mental health background check, references and be fingerprinted off site. In recent years, there has been a tremendous demand for firearms licenses and permits statewide. However, the Firearms Bureau has continued to process these requests in an orderly and efficient manner and has been able to process applications and permits without additional delay. Please see the below statistical data pertaining to Fingerprinting and Firearms Applications.

FINGERPRINTING

ARRESTS	58
ADOPTIONS	0
IMMIGRATIONS	0
LIQUOR LICENSE	0
POLICE APPLICANTS	4
GENERAL APPLICANTS	30
CRIMINAL JUSTICE EMPLOYMENT	11
EXPUNGMENTS	0
MEGAN'S LAW REGISTRATION	5
RESIDENTS SENT TO MORPHOTRAK	42
TOTAL FINGERPRINTS TAKEN	150

FIREARMS APPLICATIONS

FIREARMS IDENTIFICATION CARDS	51
PISTOL PURCHASE PERMITS	150
RECORD REQUESTS (OTHER AGENCIES)	7
TOTAL IDENTIFICATION CARDS, PERMITS AND REQUESTS	208

SCHOOL SPONSORED PROGRAMS

Throughout the year, the Hillsdale Police Department delivers various school safety related programs to all grade levels from Kindergarten through High School. These programs include Danger Stranger, vandalism, internet safety, 9-1-1, D.W.I lectures and many others. The Hillsdale Police Department has been teaching the D.A.R.E. program, now called "Too Good for Drugs", since 1990.

The program is dedicated to the prevention of illegal drugs, alcohol and tobacco. It continues to be the best form of community policing by forging relationships with the school administrators and juveniles in the Borough. The program concludes with a culmination assembly and a field trip sponsored by D.A.R.E. with the students.

In 2014 the students were treated to a movie followed by a pizza party. The dedicated instructors are Lt. Sean Smith, DSG Adam Hampton, Det. William Diedtrich and P.O. Dave Sayers.

